

**Otter Lake Water Commission
Executive Session Minutes**

November 12, 2025

Chairman Jake Rettberg with all Commissioners present except Mike McCarthy, Larry Mouser, and John Ulery entered Executive Session at 6:20 pm to discuss personnel. Others present included Joe Hogan.

Personnel –

Joe Hogan presented to the Board the proposal from the Compensation Committee for employee raises and contracts. These raises would take effect on the 1st pay of January 2026.

After some discussion the board came out of Executive Session at 6:26 pm.

Joe Hogan

MINUTES WERE APPROVED BY THE BOARD 12/09/2025